

BEHAVIOUR CONTRACT

Location: _____ Parties Involved: _____

Participant Details:

Full Name: _____

Role/Position: _____

Contact Information: _____

Purpose of Contract:

This Behaviour Contract ("Contract") is entered into by and between the parties to establish clear expectations of conduct, responsibilities, and consequences to promote a respectful and safe environment. The purpose of this Contract is to define acceptable behaviours and outline the process for addressing breaches, ensuring fairness and compliance with applicable UK law.

Terms and Conditions:

1. Expected Behaviour

All parties agree to act with respect, integrity, and professionalism at all times. Harassment, discrimination, bullying, or any form of abusive behaviour will not be tolerated. Parties shall comply with all relevant policies, procedures, and UK statutory regulations.

2. Responsibilities

Each party is responsible for maintaining a positive environment by adhering to this Contract and reporting any concerns or breaches promptly to the designated authority. Cooperation and open communication are essential to the effective enforcement of this Contract.

3. Confidentiality

Details of any incidents, investigations, or disciplinary actions shall be treated as confidential to the extent permitted by law. Information will only be shared with individuals directly involved in the resolution process.

4. Reporting and Resolution

Concerns regarding breaches of this Contract should be reported promptly using established channels. Investigations will be conducted fairly and promptly, offering an opportunity for all parties to be heard. Appropriate corrective actions may be taken in accordance with organisational policies and UK law.

5. Consequences of Breach

Violations of this Contract may result in disciplinary action, up to and including termination of engagement, legal action, or other remedies available under UK law. The severity of consequences will be proportional to the nature and seriousness of the breach.

6. Amendments

This Contract may be amended only by a written agreement signed by all parties. Amendments shall comply with applicable laws and remain consistent with the Contract's original intent.

7. Governing Law and Jurisdiction

This Contract shall be governed by and construed in accordance with the laws of England and Wales. Any disputes

arising under or in connection with this Contract shall be subject to the exclusive jurisdiction of the courts of England and Wales.

8. Entire Agreement

This Contract constitutes the entire agreement between the parties concerning its subject matter and supersedes all prior oral or written agreements or understandings relating to it.

9. Severability

If any provision of this Contract is found to be invalid, illegal or unenforceable, the remaining provisions shall continue in full force and effect.

10. Signatures

By signing below, the parties acknowledge and agree to comply with the terms and conditions set forth in this Behaviour Contract.

PARTICIPANT SIGNATURE

WITNESS SIGNATURE

Signature: _____

Signature: _____

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