

CASUAL WORKER EMPLOYMENT CONTRACT

Place of Work: _____ Contract Start Date: _____

Employer Details:

Company Name: _____

Registered Address: _____

Company Number: _____

Contact Person: _____

Phone/Email: _____

Worker Details:

Full Name: _____

Address: _____

National Insurance Number: _____

Phone/Email: _____

Contract Details:

Job Title / Description: _____

Place of Work: _____

Hours of Work: _____

Pay Rate: _____ GBP per hour

Payment Frequency: _____

Clause 1 – Engagement

The Employer agrees to engage the Worker on a casual basis and the Worker agrees to provide services to the Employer as and when required, subject to the terms set out in this Contract.

Clause 2 – Nature of Engagement

The Worker's engagement is on a casual basis and does not create a contract of employment. Either party may terminate the engagement at any time without notice.

Clause 3 – Duties

The Worker agrees to perform the duties outlined in the Job Title / Description section to the best of their ability and in accordance with any lawful instructions given by the Employer.

Clause 4 – Hours of Work

The Worker's hours will vary depending on the Employer's requirements. The Worker is under no obligation to accept work offered and the Employer is under no obligation to offer work.

Clause 5 – Pay

The Worker will be paid at the rate specified in this Contract for hours worked. Payment will be made in accordance with the payment frequency specified, subject to all applicable deductions.

Clause 6 – Tax and National Insurance

The Worker is responsible for declaring income and paying any taxes or National Insurance contributions due in respect of payments received.

Clause 7 – Holiday Entitlement

The Worker is entitled to statutory holiday pay calculated in accordance with current UK law for the days worked.

Clause 8 – Sickness

The Worker must notify the Employer as soon as possible if they are unable to work due to sickness. The Worker is not entitled to statutory sick pay under this casual engagement unless eligibility criteria are met.

Clause 9 – Confidentiality

The Worker must keep confidential all information relating to the Employer's business and not disclose it to any third party during or after the engagement.

Clause 10 – Health and Safety

The Worker must comply with all health and safety policies and procedures of the Employer and take reasonable care for their own health and safety and that of others.

Clause 11 – Equipment and Materials

The Employer will provide any necessary equipment or materials for the Worker to perform their duties. The Worker must use such equipment responsibly and return it when requested.

Clause 12 – Termination

Either party may terminate this Contract at any time without notice or reason. Termination does not affect any payments due for work already performed.

Clause 13 – Governing Law

This Contract is governed by and construed in accordance with the laws of England and Wales. The parties submit to the exclusive jurisdiction of the English courts.

Clause 14 – Entire Agreement

This Contract constitutes the entire agreement between the parties in relation to the casual engagement and supersedes all prior agreements and understandings.

Clause 15 – Amendments

Any amendment to this Contract must be agreed in writing by both the Employer and the Worker.

Clause 16 – Data Protection

Both parties will comply with applicable data protection legislation in respect of personal data processed in connection with this Contract.

Clause 17 – Dispute Resolution

In the event of any dispute arising under this Contract, both parties agree to attempt to resolve the matter amicably before pursuing legal remedies.

EMPLOYER'S SIGNATURE

WORKER'S SIGNATURE

Signature: _____

Signature: _____

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