

# NANNY EMPLOYMENT AGREEMENT

Location: \_\_\_\_\_ Date: \_\_\_\_\_

## Employer Details:

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

## Nanny Details:

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

## Employment Details:

Start Date: \_\_\_\_\_ End Date (if applicable): \_\_\_\_\_

Working Hours: \_\_\_\_\_ Days per Week: \_\_\_\_\_

Place of Work: \_\_\_\_\_

## Salary and Benefits:

Salary Amount: \_\_\_\_\_ GBP

Payment Frequency: \_\_\_\_\_

Holidays Entitlement: \_\_\_\_\_

Other Benefits: \_\_\_\_\_

## Clause 1 – Engagement

The Employer hereby engages the Nanny to provide childcare and related domestic services as agreed. The Nanny accepts the engagement under the terms and conditions of this Agreement.

## Clause 2 – Duties and Responsibilities

The Nanny agrees to perform all duties as reasonably required by the Employer, including but not limited to supervising, caring for, and entertaining the children, preparing meals, and light housekeeping related to childcare.

## Clause 3 – Working Hours

The Nanny's normal working hours shall be as set out above. Any additional hours require prior agreement and will be compensated accordingly.

## Clause 4 – Salary

The Employer shall pay the Nanny the agreed salary, subject to deductions required by law. Payment will be made on the agreed frequency and through the agreed payment method.

## Clause 5 – Holidays and Leave

The Nanny is entitled to the statutory minimum holiday entitlement under UK law. Holidays must be agreed in advance with the Employer.

**Clause 6 – Sickness and Absence**

In case of sickness or absence, the Nanny must notify the Employer as soon as possible. Statutory Sick Pay will be provided where eligibility criteria are met.

**Clause 7 – Termination**

Either party may terminate this Agreement by giving the other party the agreed notice period in writing. The Employer may terminate without notice in instances of gross misconduct.

**Clause 8 – Confidentiality**

The Nanny shall keep confidential all information about the Employer's family, household, and affairs acquired during the course of employment both during and after termination of this Agreement.

**Clause 9 – Health and Safety**

The Employer will ensure a safe working environment and provide necessary training relating to health and safety. The Nanny agrees to comply with all reasonable health and safety instructions.

**Clause 10 – Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of England and Wales and any disputes will be subject to the exclusive jurisdiction of English courts.

**Clause 11 – Additional Terms**

Any additional terms agreed between the Employer and Nanny shall be set out in writing and signed by both parties, becoming part of this Agreement.

**Clause 12 – Entire Agreement**

This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements or understandings relating to its subject matter.

**Clause 13 – Signatures**

This Agreement may be executed in counterparts and by electronic means, each of which shall be deemed an original.

**EMPLOYER'S SIGNATURE**

**NANNY'S SIGNATURE**

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

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